Components

Four major areas of change management

Journey Management	Stakeholder Management Risk Management Change Planning Success Measurement	Leadership Development Marketing the Change Journey Executives as Sponsors Event Creation	Leadership
Change Management			
Enablement	Redesigned Processes Organization Impact Systems Design and Development Communications Competency Development Job Design Training and End User Procedures Appraisal and Rewards	Coaching for New Roles Encouragement of Creativity Trained Change Agents Empowered Experts Involvement of those Affected	Ownership